
ALAA/1199 UPDATE

FEBRUARY 1, 1995

**ASSOCIATION OF LEGAL AID ATTORNEYS/LEGAL AID CHAPTER OF 1199
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**FAX OPERATOR: PLEASE DELIVER IMMEDIATELY/UNION REPS: FOR ALL ALAA & 1199 MEMBERS
ALAA/1199 COLLECTIVE BARGAINING AGREEMENTS ARE RATIFIED**

On January 23, by a vote of 369-88-3, ALAA members ratified the proposed contract settlement unanimously recommended by the ALAA Bargaining Committee [for specific terms, see previously-distributed *Summary of Tentative 1994-1998 Contract Submitted for Membership Vote — January 23, 1995*].

On January 30, 1199, by a vote of 311-59-4 support staff ratified their new contract, which had expired on September 30, 1993. The 1199 settlement contains a 2% salary increase effective February 1, 1995, and a bonus of \$300 effective February 15, 1995. The new contract also promises that the Society will seek agreement with the Union in regard to the redesign of job classifications.

SOCIETY'S CITY CONTRACTS REINSTATED PENDING FINAL LANGUAGE

On January 24, one day after ALAA ratified its new contract, City Corporation Counsel Paul Crotty informed Legal Aid Board Chair Tom Brome that:

[b]ased on our progress in renegotiating the criminal defense contract, the City hereby rescinds such termination as to the contracts with the Department of Social Services and Department of Aging and extends such termination as to the criminal defense contract until the date of registration of the renegotiated Modification Agreement, unless sooner terminated according to the terms of the existing contract.

As reported in last Sunday's *New York Times*, it is expected that the Society's new City contract will be signed when final language is agreed upon.

ANSWERS TO SOME FREQUENTLY ASKED STAFF ATTORNEY QUESTIONS

Will the health election period be extended? Society Human Resources Director Elaine Kurtz has announced that the deadline to elect health coverage has been extended through this Friday.

Is maternity care covered by the indemnity plan? Note that some of CIGNA's plan summaries erroneously state that the indemnity plan does not cover maternity care. Such care is in fact covered by the indemnity plan.

Will attorneys on leave of absence lose 5 vacation and/or pay days this year? Those on leave of absence will make a pro-rata contribution, based on the time of return to staff.

Can former supervisors keep vacation days? Former supervisors now returned to staff will keep vacation days based on the value at which they were originally earned.

What if my pension statement seems wrong? Buck Consultants says that all of the attorney statements it has been asked to examine have been correct. They have, however, suggested to the joint Pension Trustees that the statement be redesigned for greater clarity. If, nonetheless, you believe that

your statement is wrong, contact Human Resources at 577-3308.