
ALAA/1199 NEWS UPDATE

DECEMBER 14, 1994

ASSOCIATION OF LEGAL AID ATTORNEYS/LEGAL AID CHAPTER OF 1199
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UNION REPS: PLEASE DISTRIBUTE TO ALL ALAA & 1199 MEMBERS

YESTERDAY'S MEETING ON THE CITY CONTRACT

LAS president Tom Brome reports that his meeting yesterday with representatives of the Giuliani administration was generally productive in reviewing the Society's counterproposal to the City's proposed contract language.

The City, however, continues to demand an "arraignment bureau" which violates continuity of representation, and a no-strike clause. The Unions have repeatedly made clear that they will not agree to those demands. Discussions resume on Friday.

BUYOUT CORRECTIONS & FURTHER CLARIFICATION

● UNEMPLOYMENT INSURANCE CORRECTION. Yesterday's bulletin incorrectly stated the amount of unemployment benefits available to those who accept buyouts. Benefits of a maximum \$300/week (not per month) are available to those who have not worked more than three days during the week of filing.

● NUMBER OF BUYOUT REQUESTS RECEIVED. The Society reports that 41 CDD/CAB Staff Attorneys have applied for buyouts as of this morning.

● TRANSFERS APPLICATIONS. The Society also reports that 32 Staff Attorneys have applied to transfer to other positions: 26 from CDD, 5 from CAB, and 1 from Civil. Of those, 22 wanted the Federal Defender Division, 3 wanted CAB, and 1 wanted Civil.

FURLOUGH

● APPLICABILITY TO MANAGEMENT. The ALAA Bargaining Committee's initial proposal for a Staff Attorney furlough was accompanied by the proposal that the furlough apply equally to Management. Board president Tom Brome yesterday rejected the latter but said that instead the Society will withhold a year of pension contributions for managers and exempt (non-union, non-management) staff. He has previously stated that remaining managers will make a contribution of at least \$1 million toward the budget crisis.

● APPLICABILITY TO NON-CRIMINAL DIVISIONS. The ALAA Executive Committee voted last night, without opposition, to exclude divisions other than CAB and CDD from the Union's furlough proposal. The reason for this decision is that, unlike the latter divisions, support for Civil, Federal, Juvenile Rights and Volunteer divisions comes from sources (city, state, federal, private) whose funds cannot be applied to the budget gap in CDD and CAB without jeopardizing future funding for those divisions, if at all. Moreover, non-criminal

division attorneys are not eligible for buyouts on the same basis as CDD/CAB attorneys. For these and other reasons, therefore, it seems unwise to furlough attorneys in the other divisions at this time.

FORFEITURE OF CDD COMPENSATORY DAY BUYBACKS

Particularly in light of the reduced scope of ALAA's furlough proposal, the ALAA Executive Committee voted last night to forfeit, rather than defer, payout for the five compensatory days at issue. The Committee, however, rejected the Board's request for a forfeiture of any pension contributions.

CDD RESTRUCTURE

● **NUMBER OF SUPERVISORS PER COMPLEX/CLUSTER**. Last night, the Board agreed to proposals from ALAA, CDD supervisors and others that there be two, rather than one, supervisor in all CDD complexes/clusters. This decision constructively addresses one of the major concerns voiced about the way in which CDD restructuring will occur.

● **ALAA POSITION**. Shortly thereafter, the ALAA Executive Committee voted by 17-4-6 to reiterate the Unions' view that CDD restructuring toward the Team Model is an experiment, and to fully support and participate in that restructuring on the basis of areas of agreement already reached, and on clarification of the outstanding issues which remain.

● **SUPPORT STAFF**. The Board and 1199 representatives will meet today to discuss an 1199 proposal on restructuring CDD support staff.

● **JOINT TRANSITION COMMITTEE**. The ALAA/1199/Management joint transition committee will meet at 3 p.m. today at Park Row to discuss the status of restructuring.

PENSION STATEMENTS

The ALAA pension trustees have received numerous reports from Staff Attorneys who believe that their recent pension statements were incorrect. Please contact them with details: Martha Conforti (718-579-3030), Jan Marcus (718-579-3173), and Young Ran Ra (718-286-2217).

ALAA DECEMBER BORO-WIDE MEETINGS

The ALAA Executive Committee voted last night to hold cross-divisional meetings in the boros during December to discuss the issues now before us. Details will follow.